



**TEWKESBURY RFC**  
**The Moats, Gander Lane, Tewkesbury. Gloucestershire. GL20 5PG**

Tewkesbury RFC is currently seeking a suitable candidate for the position of Head Coach of Women's Rugby.

Our ideal candidate is someone who is enthusiastic, personable, with good communication and organisational skills. They should have excellent leadership qualities and are supportive of growing the women's game. Tewkesbury RFC will fully support and offer any assistance when required and will fully support the successful candidate whilst they establish themselves in the role beyond. Tewkesbury RFC strives to develop players, coaches and leaders within our rugby community game.

The key tasks and competencies are attached.

If you wish to be considered for this exciting opportunity, please send a C.V. and covering letter to the Director of Rugby at the following address by the close of the day on Friday 3<sup>rd</sup> of March 2023 [info@tewkisburyrfc.co.uk](mailto:info@tewkisburyrfc.co.uk)

Regards

Martin

**Martin Thomas, Director of Rugby, Tewkesbury RFC**



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## **PURPOSE**

To provide leadership of coaching resources and the coaching of individuals and teams to achieve success on and off the field.

### **Key Tasks**

1. The post holder is a volunteer working to the Director of Rugby.
2. The post holder will be focused on female Adult Rugby and supporting and encouraging all female Age Grade Rugby with a clear objective of promoting the growth of the ladies game, but specifically taking the lead in coaching the senior ladies.
3. The post holder will work in close liaison with the Mini and Youth Chairman.
4. The post holder will link in with the management, Director of Rugby and other coaches of Tewkesbury RFC where needed, to include both the senior and Mini and junior sections.
5. The post holder will focus on the relationship between the senior and junior sections ensuring there is good collaboration between the two and the pathway between them is well established and welcoming.
6. The post holder will be required to make an initial assessment of the current coaching provision at the club at both adult female and age grade levels and make recommendations to the management committee via the Director of Rugby as to any developmental opportunities and implement them upon club agreement. If need be, coach in person themselves until the recommendations are in place.
7. The post holder will be actively involved in the coaching, administration and development of the women and girl's game, and where required attend Gloucestershire Rugby meetings/forums relating to the ladies game.
8. Implement processes that will facilitate player and coach development.
9. Set up a process to identify, develop and retain all players through a high quality rugby experience and promoting the club to potential players.



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**Key Competencies**

- a) An accredited RFU coaching qualification at level 2 is preferred.
- b) Previous knowledge and experience of rugby coaching in a similar role is desirable along with rugby administration, particularly in the women and girls context. In particular but not exclusively, fixtures, pitch allocations, food, registration and physios.
- c) Proven ability to organise rugby events.
- d) Knowledge of and training in Safeguarding in rugby – Play It safe attendance is a requirement of the role (within 3 months of appointment if not already trained)
- e) The post holder will require an RFU DBS clearance.